



Providing youth with mentor support to ensure their success in the workplace and to prepare them for a positive future.

Since 1974, Family Resource Center has been a leader in reducing child abuse and neglect, with services provided in St. Louis city and the counties of St. Louis, St. Charles, Franklin, Osage, Jefferson and Gasconade.

Family Resource Center's mission is to prevent and treat all forms of child abuse and neglect and to strengthen families through family-centered therapeutic, educational, and support services.

Family Resource Center helps thousands of client children and parents each year. As part of our mission, we:

- Develop programs and services to help at-risk children and families
- Raise awareness in the St. Louis community to increase support in breaking the cycle of abuse and neglect
- Create partnerships with local service providers that complement our programs and provide further assistance to our clients

Our success is measured by healthy children, confident parents and strong families.

Family Resource Center's four service groups provide a comprehensive spectrum of care:

Children's Services: Therapeutic Day Treatment Program

Family Services: Individual/Family Therapy; Intensive In-Home Services; Parent Partners; PathBuilders; Parent-Child Interaction Therapy; Parenting Wisely

Foster Care Services: Foster Care Case Management

Youth Services: Drug Court, Worksite, and Teen Parent Mentoring (provided as part of the Missouri Mentoring Partnership)



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Missouri Mentoring Partnership (MMP)

Mentoring Today's Youth for Tomorrow's Workforce



Program Overview

The Need: Approximately 900 of the nearly 3,000 foster children in St. Louis are between the ages of 16 and 21. Many additional youth who still live with their own families are struggling with financial hardships. Without a job or significant education, many of these youth do not have a vision for the future. They need mentors as positive role models and for support, encouragement, and guidance. They need individuals who will help during their transition into adulthood. Mentors on the job is an ideal way for these youth to be successful and become secure in the future.

The corporate and business community in St. Louis can make a difference in the fight against child abuse, youth homelessness, and youth unemployment.

The Program: The Missouri Mentoring Partnership (MMP) is an exciting and innovative program in the St. Louis area patterned after a nationally recognized program in San Diego. Originally a part of Family Resource Center's Family Treatment Program, MMP's success led to it splitting into its own program in 1999.



MMP is built on a partnership between the public and private sectors. The goal is to provide motivated young people who have experienced out-of-home placement and other difficult life challenges with employment and vocational/educational mentoring opportunities based at the worksite.

Eligibility: Youth must be between the ages of 16 and 21 and must be enrolled in some sort of educational program (high school, GED program, vocational training).

Corporations are recruited by our staff and a volunteer Corporate Development Consultant.

Services Provided

- MMP provides youth with guidance in interview skills and job readiness training. The job-ready, motivated youth are then connected with corporations who take them on as employees and mentees.
- Corporations provide part-time employment and related training after school hours, monetary employment compensation for the young person's work time, a corporate mentor who will work with the youth, and time for the mentor to attend training and support meetings.
- Mentors provide guidance and encourage hands-on experience in dealing with real world problems mentees may encounter, help them develop a vision for the future, meet regularly with the mentee, maintain ongoing contact and support, and participate in training on how to be the best possible mentor to the youth.

Staff

- The Program Coordinator and other MMP staff provide training for mentors. Staff teaching a curriculum of job readiness training to youth, and provide them case management support towards their employment and educational goals.

Process of Referrals

- MMP accepts referrals from St. Louis Public Schools, Missouri Division of Youth Services, Missouri Children's Division, other community-based organizations, and individual self-referrals from youth and their parents.
- Each referral requires a completed referral form, available from MMP. The referral process also includes an initial assessment and a service plan. MMP is a partnership between Family Resource Center, the Missouri Department of Social Services, and over 60 area businesses and corporations who provide employment opportunities and worksite mentors for the participating youth.



Additional Information

MMP benefits everyone's bottom line! Here are just a few of the benefits:

- Corporate partners will get motivated employees and help produce a well-trained and dedicated workforce for tomorrow.
- Mentors get training, support, and the opportunity to make a difference in the life of a young person.
- Youth benefit from earning an income and learn to be contributing members of society.
- Youth receive an opportunity to continue their education while getting valuable work experience.
- Youth get a connection with a mentor who cares about them and helps in their success in the workplace.

Family Resource Center is an equal opportunity affirmative action employer, and services are provided on a nondiscriminatory basis.

For more information about participating in the Worksite Mentoring Program, contact us at 314.877.2013.

Missouri Mentoring Partnership/SLVRP
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